



KISUMU INSTITUTE OF COMMUNITY DEVELOPMENT TRAINING

Empowering Communities

Email: info@kisumuinstitute.ac.ke Website: www.kisumuinstitute.ac.ke

P. O. Box 6476-40103, KISUMU, KENYA

Tel: 0754-009282 or 0722-561597

CAPABILITY STATEMENT

LEGAL NAME OF INSTITUTION

Kisumu Institute of Community Development Training

ADDRESS

P.O.BOX 6476-40103

KISUMU

Email: info@kisumuinstitute.ac.ke

Website: kisumuinstitute.ac.ke

CLASSIFICATION OF THE INSTITUTION

Private Technical Vocational College

PHYSICAL LOCATION

County: KISUMU

Sub-County: NYANDO

Division: KOBURA

Location/Town: KOCHIENG

Village/Estate/Street: RABUOR

Building Name: KICDT BUILDING

LAND PARTICULARS

Plot Number: Kisumu/ Kochieng'/4279

Total acreage: 0.29Ha Free Hold

INTRODUCTION

Kisumu Institute of Community Development Training (KICDT) is a college focused on driving social change for community development founded in the year 2014, Certificate of incorporation No. CPR/2014/168223 and registered as a private Technical Vocational College in accordance with the TVET Act, 2013 Section 20 (1) Reg No. TVETA/PRIVATE/TVC/0259/2016. The institution's mechanism is designed to enable qualitative and quantitative improvements in student learning outcomes (i.e. deeper understanding, conceptual development, better application of knowledge to real-world situations). Over the years, KICDT has implanted a Technology-Enabled Learning strategy which has facilitated the institution's contribution to changing



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environments in which educational activities can be undertaken to increase flexibility for students in terms of where, when and how they study, the initiative has attracted groups of learners who were rather difficult to reach (i.e. those residing in remote hilly/flood prone areas). The institution's main campus is located in Kisumu County, along the busy Nairobi-Kisumu Road, approximately 10km from Kisumu CBD at Rabuor Centre.

Strategic approach

In 2016, the institution coined the term “Education for Jobs” whose purpose was to seek a smooth passage from education to employment meeting the needs and requirements through a unique form of technical vocational education and training (TVET), combining on-the-job training and off-the-job learning, which enables learners from all walks of life to acquire the knowledge skills and know-how required to carry out a specific occupation. The benefits include: facilitating transition to employment, matching skills supply to the fast-changing labor market needs, promoting coordination between education and industry, increasing productivity and innovation, and promoting sustainable enterprises, and providing cost-effective vocational training delivery.

Organizational Overview

Our **mission** at KICDT is to drive positive social change through research, education and community engagement to inform policies and programs designed to address sustainable community development.

Our **vision** is to increase our national outreach by offering courses that can be taken by learners anywhere in the country that respond to the needs of potential employers and the perceived needs of current and future learners.

Our Activities

KICDT offers courses in the levels of Artisan, Certificate and Diploma, examined by NITA, KNEC and TVET CDACC in the following categories; the table below outlines what qualifications KICDT offers, which boards examine these qualifications and the average number of learners, per semester, on each qualification.

Name of Qualification	Awarding Body	Qualification Level	Average Number of Learners
Electrical Installation	KNEC	Artisan	20
Electrical & Electronics	KNEC	Certificate	20



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(Power or Telecom)			
Electrical & Electronic Engineering (Power/Telecom/Instrumentation)	KNEC	Diploma	20
Electrical Installation	NITA	Artisan	20
Electrical Installation	NITA	Certificate	20
Welding & Fabrication	KNEC	Artisan	10
Welding & Fabrication	KNEC	Certificate	10
Welding & Fabrication	NITA	Artisan	10
Masonry	KNEC	Artisan	10
Masonry	KNEC	Certificate	10
Masonry	NITA	Artisan	10
Masonry	NITA	Certificate	10
Plumbing	KNEC	Artisan	20
Plumbing & Pipefitting	NITA	Artisan	20
Plumbing	KNEC	Certificate	20
Plumbing & Pipefitting	NITA	Certificate	20
Painting & Decoration	KNEC	Certificate	20
Land Surveying	KNEC	Certificate	20
Road Construction	KNEC	Certificate	20
Civil Engineering	KNEC	Diploma	20
Quantity Surveying	KNEC	Diploma	20
Highway Engineering	KNEC	Diploma	20



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Land Surveying	KNEC	Diploma	20
Architecture	KNEC	Diploma	20
Information Communication Technology	KNEC	Certificate	20
Information Communication Technology	KNEC	Diploma	20
Library and Information Studies	KNEC	Certificate	20
Library and Information Studies	KNEC	Diploma	20
Secretarial Studies	KNEC	Certificate	20
Secretarial Studies	KNEC	Diploma	20
Marketing	KNEC	Certificate	20
Marketing	KNEC	Diploma	20
Supplies Management	KNEC	Certificate	20
Supplies Management	KNEC	Diploma	20
Accounting	KNEC	Certificate	20
Accounting	KNEC	Diploma	20
Sales & Marketing	KNEC	Certificate	20
Sales & Marketing	KNEC	Diploma	20
Supply Chain Management	KNEC	Certificate	20
Supply Chain Management	KNEC	Diploma	20
Human Resource Management	KNEC	Certificate	20



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Human Resource Management	KNEC	Diploma	20
Early Childhood Education	KNEC	Certificate	20
Early Childhood Education	KNEC	Diploma	20
Social Work and Community Development	KNEC	Certificate	20
Social Work and Community Development	KNEC	Diploma	20
Counseling	KNEC	Diploma	20
Food & Beverage Production and Service	KNEC	Artisan	20
Food & Beverage Production and Service	KNEC	Certificate	20
Food & Beverage Production and Service	KNEC	Diploma	20
Certificate in Catering & Accommodation	KNEC	Certificate	20
Certificate in Catering & Accommodation	KNEC	Diploma	20
Hairdressing and Beauty Therapy	KNEC	Artisan	20
Hairdressing and Beauty Therapy	KNEC	Certificate	20
Masonry Level 3,4, & 5	TVET CDACC	Certificate	20
Hairdressing & Beauty Therapy Level 3,4, & 5	TVET CDACC	Certificate	20
Front Office Operations	TVET CDACC	Certificate	20



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Level 3,4, & 5			
Electrical Installation Level 3,4, & 5	TVET CDACC	Certificate	20
Plumbing Level 3,4, & 5	TVET CDACC	Certificate	20
Welding & Fabrication Level 3,4, & 5	TVET CDACC	Certificate	20
Christian Ministry Level 3,4, & 5	TVET CDACC	Certificate	20
Marriage Counselling Level 3,4, & 5	TVET CDACC	Certificate	20
Child Care Protection Level 3,4, & 5	TVET CDACC	Certificate	20
Road Transport Level 3,4, & 5	TVET CDACC	Certificate	20
Counseling Psychology Level 3,4, & 5	TVET CDACC	Certificate	20
Social Work & Community Development Level 3,4, & 5	TVET CDACC	Certificate	20



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PROJECTS

ORGANIZATION	WORK ACTIVITY/PROJECT
DREAMS PROJECT	<ul style="list-style-type: none">● Training 200 Young adolescent mothers and girls of ages between 10 to 24 years in various skill based courses
KENYA YOUTH EMPLOYMENT OPPORTUNITIES PROJECT (KYEOP) - 2018 to Date Cycle 2,3,4 & 5	<ul style="list-style-type: none">● Specific skills training, internship and placement in the formal sector for 300 youth aged between 18-29 years of form 4 level and below in 5 Specific Skills (Food & Beverage, Hair Dressing, Plumbing, Electrical installation, Dress Making and ICT Courses) in Kisumu and Kisii counties
ST PETERS CHILD DEVELOPMENT CENTER- 2016 to Date	<ul style="list-style-type: none">● Provide Competency based skills training to 50 young boys and girls from vulnerable families.
SELF-SPONSORED STUDENTS – Ongoing Since 2015 to date	<ul style="list-style-type: none">● Each year we receive approximately 100 student admission from individual students enrolling in various courses including skill based training.



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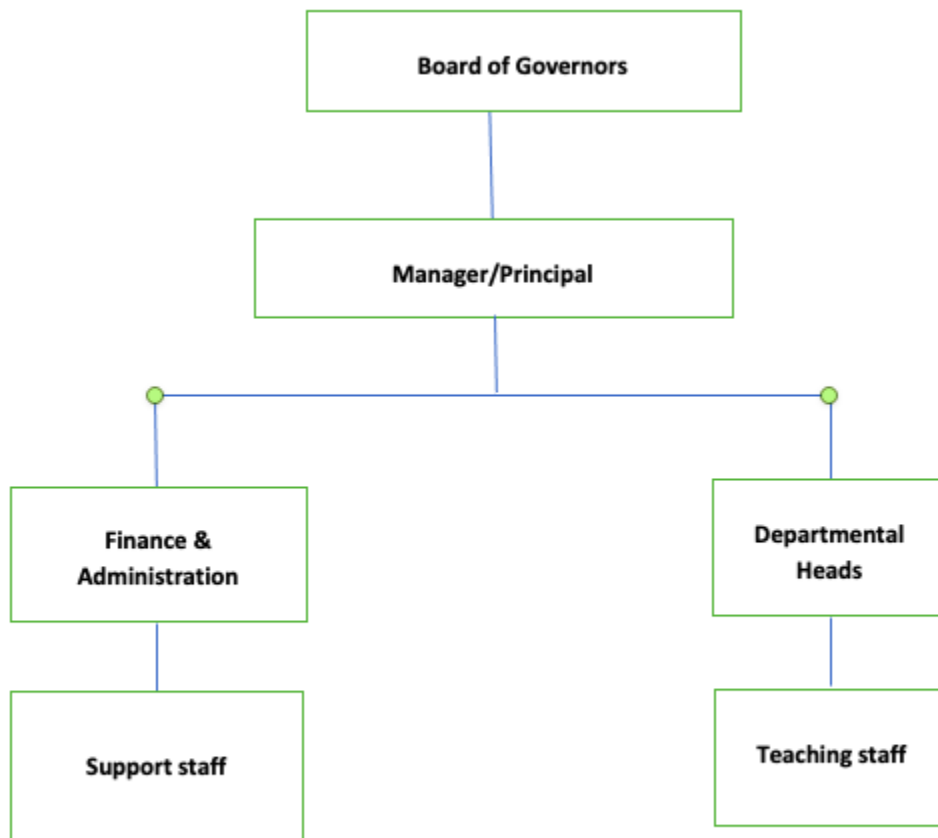
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OPERATIONAL CAPACITY

Board of Governors

S/No	Full name	Role	Qualification
1	Phelesia Wagude	Managing Director	Masters Business Administration
2	Laban Oyuke	Director, Shareholder	Civil Engineer

Management Structure



Training Staff Details



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Name of Lecturer	Qualification Discipline	Qualification Level	Qualification teaching
Phelesia Akoth	Business Administration	Masters	Business management
Ivan Otieno Omondi	Bsc. Community Development	Degree	Community Development
Stephen Otieno Otieno	Bsc. Agroforestry and Rural Development	Degree	Community Development
Beryl Atieno	Project Planning and Management	Masters	Business Management
Ruth Akoth Masese	B. Ed Special Needs Education (ARTS)	Degree	HIV/AIDS Management
Calistus Allan Odhiambo	Bachelors of Business Management (Accounting Option)	Degree	Business Management
Oluoch Roselyn Anyango	Diploma in Information Studies	Higher Diploma	Computing & Information Systems
Owino A Collins	Data Communications	Masters	Computer Engineering
Janet Auma	Project Management	PhD	Human Resource Management
Marvin Oyuke	Bsc. Civil Engineering	Degree	Masonry, Plumbing, Building Technology, Civil Engineering
Grace Adhiambo	Diploma in Tourism & Hospitality	Diploma	Tourism & Hospitality
Erick Akello	Higher Diploma in Social Work & Community	Higher Diploma	Social Work & Community development



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	development		
Killion Ongany	Diploma in Information Communication Technology	Diploma	Information Communication Technology
Innocent Ochieng	Diploma in Early Childhood Development	Diploma	Early Childhood Development
James Otieno	Diploma in Early Childhood Development	Diploma	Early Childhood Development
Lydia Wagude	Diploma in Food & Beverage Production	Diploma	Food & Beverage Production
Meshack Osodo	Social Work & Community Development	Degree	Social Work & Community Development
Odhiambo Oselu	Diploma in Electrical & Electronics Engineering	Diploma	Electrical & Electronics Engineering
Priscah Wamalwa	Diploma in Food & Beverage Service	Diploma	Food & Beverage Service
Samson Oyoo	Diploma in Early Childhood Development	Diploma	Early Childhood Development
Winnie Night	Hair & Beauty Therapy	Diploma	Hair & Beauty Therapy

Classrooms

20 permanent Class Rooms (8.6 X 7.1) X 4m2

12 Permanent Class Rooms (4.5 X 5)



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S. No	Name of Workshop/Laboratories/Library	Dimensions in meters eg. 4.5m X 5m	total no of tools and equipment
1	Computer Lab	8.6 X 7.1	15 Computers One Printer One Laminator One Photocopier
2	Workshop Areas	8.6 X 7.1	Sewing Machines Welding Machines Carpentry Electrical & Electronics Food & Beverages Masonry

Workshops/Laboratories/Library

S/No	Name of workshop/laboratories/library	Dimensions in meters eg. 4.5m x 5m	Equipment, tools or facilities available
1	Library	4.5 X 5	Subject books
2	Workshop for Electrical & Electronics	8.6 X 7.1	Drawing Tables, Electrical equipment



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3	Workshop for Carpentry & Joinery	8.6 X 7.1	Working tables, carpentry tools & equipment
4	Workshop for Welding & Fabrication	8.6 X 7.1	Machines, tools & equipment
5	Workshop for Masonry & Building	8.6 X 7.1	Machines, tools and Equipment
6	Tailoring & Fashion Design	8.6 X 7.1	Machines, tools & equipment
7	Food & Beverage Kitchen & Restaurant	8.6 X 7.1	Kitchen equipment, cooking stoves dish washing areas etc

Human Resource Department

KICDT has a well-organized Leadership staff comprising members of the Board of Governors, senior management; Two Deputies and a working Director who is the Principal, middle and junior managers; Heads of Departments. Teaching staff: Lecturers, Teachers and Tutors, Lab technicians, workshop attendants. The institution is offsetting a performance appraisal system to assist the HR department oversee the management of staff.

Finance Department

The essential duties of the KICDT Finance department includes: Making payments and keeping the bills paid, processing incoming payment, making sure everyone gets paid, preparing financial reports, e.g. P&L, Balance sheets and budgets.

ICT Department

KICDT has an ICT team that ensures that the school's computer network is functional at all times and all ICT users and labs are fully supported at all times. The team coordinates all e-



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learning activities that ensure quality teaching and effective use of resources to bring about the highest standards of achievement for all students. Their efforts contribute to the vision for, and development realization of, whole school curriculum planning and the aims and ethos of the college.

Students Union

The Students' Union is a democratic organization run by students and it is through their involvement that we can provide new and exciting services. Each year a committee of students is elected by the students, to run the Union.

Scholarships

The college awards a number of partial tuition fee scholarship for needy students

Accommodation

The college has two hostels providing accommodation for male and female students.

Counselling

Confidential counselling is available if the learner is distressed or confused about any aspect of their life i.e. School fees, Health issues.

Careers

The college offers career services to learners to provide assistance and information on careers, employment opportunities, further studies and training. The careers service also works closely with academics departments in helping students to acquire necessary skills and experience for their future professional lives.

Sports & Recreation

There are extensive opportunities for sport and recreation, supported by a team of staff who provide activities to suit all ability levels at the college. Tournaments and leagues take place throughout the year. There are outdoor sports facilities for football, netball and athletics.